



Living faithfully in the Spirit of Christ to make a loving difference in the world.”



2022 ANNUAL REPORT

March 26th, 2023
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PROPOSED AGENDA

ANNUAL MEETING OF THE CONGREGATION
Sunday, March 26th, 2023 - After Service

1. Opening Prayer
2. Appointment of Secretary
3. Appointment of Chairperson
4. Extension of voting privileges
5. Adoption of Agenda
6. Minutes of the meeting held on March 27th, 2022
7. Presentation of Riverside United Church Annual Reports as printed
8. Statement of Accounts for 2022 — Riverside United Church
9. RUC Budget for 2023
10. Nominations Report
11. New Business
12. Governance review
13. Appreciation of Staff
14. Close with prayer

Please register your attendance by signing the book which will be circulating during the meeting.

United Church Polity

The congregation or pastoral charge must meet annually. This meeting must be held as early as possible in the calendar year. The congregation or pastoral charge may also decide to meet more often than annually.

At the annual meeting, the congregation or pastoral charge is responsible for:

1. electing a chair and a secretary of the annual meeting;
2. receiving the annual reports from the governing body, committees, and other groups in the congregation or pastoral charge;
3. electing the governing body and the regional council representatives; and
4. considering and making a decision on the draft annual budget.

MINUTES OF THE ANNUAL CONGREGATIONAL MEETING

Sunday, March 27, 2022

The Riverside United Church congregation gathered at the church and on ZOOM (a video-conferencing software) for the Annual Congregational Meeting. Meeting attendees were admitted into the meeting by Rev. Paul Dillman and the meeting was called to order at 11:30 a.m. The 30 people at church signed a ledger book of attendees and 25 people attended on ZOOM. The lists of attendees, by both methods, are kept in the Church Office.

1. Opening Prayer

Rev. Paul Dillman led the congregation in prayer giving thanks that we can gather as a community of faith.

2. Appointment of Secretary

Motion: Moved by Louise Madaire, seconded by Christine Rhodes that David Gray be appointed Secretary for the meeting. **Carried.**

David Gray assumed the position of secretary.

Rev. Paul Dillman explained how voting would be conducted throughout the meeting taking into account the two methods of attending. There are three microphones in the church so that people can speak and be heard by those on ZOOM. Those on ZOOM would be heard because their voices would be broadcast into the church.

3. Appointment of Chairperson

Motion: Moved by Joan Sirrs, seconded by Marie Hackett that Dave Bell be appointed Chairperson for the meeting. **Carried.**

Dave Bell then assumed the position of chairperson.

There was a problem with feed-back in the audio system when the Chair tried using the microphone within the computer on the table at the front of the hall. He resorted to using the microphone and video camera at the lectern. The Chair explained that we will go through the agenda, for which motions and seconding will be required for some items. The Chair requested that those moving and seconding motions say their names clearly. For voting, the Chair assured that all will have an opportunity to raise their hands to favour of the motion but also encouraged them to speak loudly for any objections to be noted. It was also requested that any comments be preceded with the speaker's name to aid in accuracy of minute taking.

The Chair commented that some reports in the Annual Report used the word "respectively" when the word "respectfully" was intended.

4. Extension of Voting Privileges – Adherents

The Chair asked the Congregation if it was agreeable to extend voting privileges to all those in attendance.

Motion: Moved by Peg Brandon, seconded by Rhoda Thexton, that all those in attendance had the right to vote on motions. **Carried.**

5. Adoption of the Agenda

The Chair asked the Congregation to examine the proposed agenda published in the Annual Report. The Chair asked for any additions; none was suggested.

Motion: Moved by Daphne Biggs, seconded by Susan Wade, that the agenda be adopted as presented. **Carried.**

6. Minutes of the meetings held April 25, 2021 and June 28, 2021

The Chair asked the Congregation to examine the minutes of the Annual Congregational Meeting held on April 25, 2021 and June 28, 2021 (see pages 6 -11 and 11-14, respectively in the Annual Report package). No items were raised for discussion or correction in either set of minutes.

Motion: Moved by Mary Shaw, and seconded by Gwen Bell, that the minutes of the Annual Congregational Meeting held April 25, 2021 and the Special Meeting held June 28, 2021 be accepted.

Carried.

7. Presentation of Riverside United Church Annual Reports as printed

The Chair introduced this section as an extension of information for which no voting is required. The Chair will name the report, ask the submitter if there are any additions, then ask if there are any questions, seek answers to those questions, and move through the list of reports.

7.a Our Worship During a Global Pandemic

There was nothing to add to this report and no questions.

7.b Minister's Report

There was nothing to add to this report and no questions.

7.c Council Report

Karen Ogston gave two corrections for the last line of the second paragraph on page 18 so that it now reads

“...Agreement so that it would reflect our church's commitment to being an affirming ministry.”

(Corrections underlined.) There were no questions.

7.d Board of Trustees

There was nothing to add to this report and no questions.

7.e Property Committee

There was nothing to add to this report. Georgina Gray asked that on page 20, section 'e', the title be corrected to read “*Workday Wednesdays*”. Richard Williams, the report's author, agreed. She also asked what was the date of approval of the Terms of Reference (see page 21, last line)? Richard Williams replied that the Terms of References are still before Council for confirmation, but are being adhered to as a “*modus operandi*”.

7.f Building Partnership Team Ministry

There was nothing to add to this report and no questions.

7.g Amnesty International

There was nothing to add to this report and no questions.

7.h Centre 507

There was nothing to add to this report and no questions.

7.i Christmas Offering Projects

There was nothing to add to this report and no questions.

7.j Collection of Gently-Used Warm Winter Clothing

There was nothing to add to this report and no questions.

7.k Heron Road Emergency Food Centre

There was nothing to add to this report and no questions.

7.l Hunt Club Riverside Park Steering Table

There was nothing to add to this report and no questions.

7.m Mission and Service

There was nothing to add to this report and no questions.

7.n Multi-Faith Housing Initiative

There was nothing to add to this report and no questions.

7.o Partnership between RUC and Providence Methodist Church (Kingston, Jamaica)

There was nothing to add to this report and no questions.

7.p Refugee Committee

There was nothing to add to this report and no questions.

7.q Riverside Grannies

There was no report or questions.

7.r Thexton Garden Report

There was nothing to add to this report and no questions.

7.s Caring for One Another

Please correct the report by adding Mary Shaw as a member at large and correcting Patricia Power's name by removing the 's' from 'Powers'. There were no questions.

7.t Nourishing Our Faith

There was nothing to add to this report and no questions.

7.u Book Club

There was nothing to add to this report and no questions.

7.v Learning Circles

There was nothing to add to this report and no questions.

7.w Affirming Ministry Circle

There was nothing to add to this report and no questions.

7.x Children's Ministry

There was nothing to add to this report and no questions.

7.y Communion

There was nothing to add to this report and no questions.

7.z Ministry of Music

There was nothing to add to this report and no questions.

7.aa Communications Committee

There was nothing to add to this report and no questions.

7.bb Book Nook

There was nothing to add to this report and no questions.

7.cc Christmas Bazaar

There was nothing to add to this report and no questions.

7.dd Grocery Cards/Cash Cards

There was nothing to add to this report and no questions.

7.ee Kijiji Sales

There was nothing to add to this report and no questions.

7.ff Quilting & Crafts

There was nothing to add to this report. Georgina Gray reported that she had spent over 130 hours completing the quilting of a very large quilt that had been taken on just before the COVID pandemic restrictions. The Quilting & Craft Group was paid slightly more than \$800 for her hand quilting.

7.gg Membership and Rolls (2021 Changes & Revisions)

There was nothing to add to this report and no questions.

7.hh Ministry and Personnel Committee

There was nothing to add to this report and no questions.

7.ii Eastern Ontario Outaouais Regional Council

There was nothing to add to this report and no questions.

8. Statement of Accounts for 2021 – Riverside United Church

The Chair explained that on page 40, there is the report from Shirley Andrews and Don Squire who performed an audit of the church's financial statements; pages 41-42 are akin to one's cheque book entries of deposits and expenditures; pages 43-44 are listings of where our money is located and where we have liabilities; and pages 45-46 is our budget for 2022 – in other words, what money we expect to get and how we intend to spend/save it. Ken Smith then took the podium to explain that insurance rates have increased significantly (p. 41) and that RUC had received over \$38,000 in grants to help defray our expenses in the up-coming renovations of the front of the church and of the audio/visual equipment (p. 41).

Charles Barrett then took the podium to explain that RUC paid \$6851.73 for professional services of a lawyer to transfer the property from Riverside Churches of Ottawa to Riverside United Church and to close the Joint Holding Corporation. (p. 42)

9. RUC Budget for 2022

Ken Smith said that the proposed budget errs on the conservative side for both income and expenditures. He explained that the two "Holding Accounts" are book entries so that they did not show up as income in the year that RUC acquired the money. The "Holding Account – Wesley" is money that RUC acquired from the closure of Wesley United Church and it sometimes get used for small capital projects around the church – e.g. new chairs.

Joan Sirrs asked how the books will show the church renovation expenditures next year. Ken Smith replied that they will show up as capital expenditures and will be depreciated over the years.

Motion: Moved by Norm MacLeod, and seconded by Joan Sirrs, that the operating budget for 2022 for Riverside United Church be accepted as presented. **Carried.**

Joan Sirrs then thanked Ken Smith and Charles Barrett for their continuing diligent work in handling the finances of the church, often with daily involvement. A round of applause showed unanimous support to Joan's wishes.

10. Nominations Report

The Chair summarized the nominations committee report submitted by Karen Ogston and Gail Christy. Paul Dillman said that there was one new addition to the nomination slate; namely, to add Emily Gray to the names of Investment Management Team. There were no questions or comments from the congregation on the report presented. The Chair instructed that the report needs to be approved.

Motion: Moved by Wendy Graham, seconded by Ken Smith, that the Nominations Report as amended be accepted. **Carried.**

The Chair thanked those who are continuing with the work of the church and those whose term has ended.

Motion: Moved by Heather Smith, seconded by Georgina Gray, to grant Council the authority to approve nominations during the year for any position normally approved by the congregation at the annual meeting. **Carried.**

Motion: Moved by Karen Ogston, seconded by Ken Smith, to correct the 2020 Annual Report by adding Bob Garrow to the Nominating Committee (serving with Karen Ogston) and deleting Gail Christy's name as serving on the Nominating Committee. **Carried.**

11. New Business

There was no new business.

12. Review time of worship being 10:30 A.M.

Since November 2020, services, either on ZOOM or in-person, have been held at 10:30 a.m., on an experimental basis based on a Council decision. The Chair said that it was now time to decide whether the congregation wishes to continue having services at 10:30 a.m.

Motion: Moved by Charles Barrett and seconded by Rhoda Thexton that Sunday church services be scheduled to begin at 10:30 a.m. **Carried.**

13. Appreciation of Staff

The Chair reflected on another difficult year that the staff has had in keeping our faith alive and the church moving forward. As much as there is church staff to thank, it is the fact that all members of the congregation contribute and need recognition. He said that he could spend a lot of time naming everyone, but wished to identify the masters of our audio/visual presentation; namely, John Gingerich and Richard Williams.

The Chair also gave notice to the congregation that Rev. Paul Dillman will be taking his overdue sabbatical leave this summer and wished him well as he spends time researching, reflecting, refreshing, and recharging his batteries.

14. Close with prayer

Rev. Paul Dillman led us in prayer giving thanks for our community's gifts and contributions that have allowed us to gather.

Adjournment

Motion: Moved by Roger Ellsworth, seconded by Wayne Irschick, that the meeting be adjourned. **Carried. Time: 12:30 p.m.**

2022 Annual Congregational Report

Minister's Report

One of the gifts of 2022 was the sabbatical time that I had from the beginning of June through to the end of September (3 months sabbatical, 1 month vacation.) I was able to spend the majority of that time at the cottage in Nova Scotia. I had some ideas about topics and questions that I wanted to pursue, but found it difficult to get focused on them because I realized how exhausted I was. So, I shifted into a mode of rest and renewal. I did come back at the beginning of October with renewed energy and a little bit more understanding of the pace that I needed to follow in order to not be as exhausted. It was good to be back for Jamaica Night, the closure gathering with the Church of the Resurrection and for the 60th anniversary of the congregation.

2022 will also be remembered as the year of chancel renovation. It was good to be here in the spring for the beginning and to come back to a completed project. The new audio-visual system has made our hybrid worship more "professional" - although it has taken some time to get it working smoothly.

One of the challenges of COVID realities has been the limitations on in-person pastoral care and I have missed being able to visit, especially in retirement and long-term care homes.

In the spring, Patricia Power completed her two years of supervised ministry learning with us. I am grateful that Riverside is so willing to be a learning site for ministry.

One initiative that emerged in 2022 was work towards forming a cluster with four other United Church congregations. This work will continue as we explore ways of collaborating in ministry.

For the past few years, one way that I have worked within the wider church, has been as a Board member of United Theological College in Montreal. In May, an agreement was signed with the Anglican Montreal Diocesan College (DIO) to combine, with DIO now offering a United Church Studies program. I am not part of the new Board, but continue on the UTC Board as the legal path of closure is completed.

I continue to be grateful for being a part of this community of faith. I give thanks for the work of other members of staff and for the many volunteers who enable us to live towards our vision of "living faithfully in the Spirit of Christ to make a loving difference in the world."

Submitted by Paul Dillman

Council Report

During the 2022-2023 congregational year, Council has met bimonthly under the pastoral leadership of Paul Dillman. Jessica Hetherington attending Council meetings during Paul's sabbatical. All meetings were held on Zoom.

A key focus this year has been the oversight of the Chancel renovations. Council monitored progress and financial status of the project.

Paul's much deserved sabbatical highlighted areas of the day-to-day impact of the loss of the relationship with the Church of the Resurrection. Several people volunteered and found solutions for vacation coverage for the office, service and music leadership that was previously relieved through mutual coverage for both churches.

Two big milestone celebrations were held this year: The celebration of the partnership with the Church of the Resurrection, and Riverside United Church's 60th anniversary. Both were well attended and made available virtually.

The celebration of the partnership with the Church of the Resurrection was held on October 16th to mark over 50 years of sharing the building, worship, children and youth activities, music, outreach, fellowship and fundraising events. The partnership ended in August 2020 but COVID prevented suitable gatherings until this time. The event was particularly meaningful to both members of Riverside United and the Church of the Resurrection, offering space for proper celebration and acknowledgment of the relationship.

The 60th anniversary of Riverside United Church was held on October 30th. During Sunday services leading up to the day of celebration, various people shared memories of aspects of life at Riverside throughout the years. Many past members attended the event, along with past ministers and music directors.

Council continues to look at the governance structure as many things have changed since its inception pre-COVID. As we still continue to work towards fulfilling the Mission and Vision of Riverside Church, we acknowledge that we may not have as much energy to implement the governance structure exactly as it was intended. This gives us an opportunity to focus on where the energy does exist, giving light to new ideas and honouring past traditions that serve us today. Any contributions, large or small, short term or long term, are heartfully appreciated and valued within our church community.

Respectfully submitted, Christine Rhodes
Chair of Council

Board of Trustees

Each congregation of The United Church of Canada is required to have a group of Trustees who hold the assets of the church, subject to Canadian trust law. The assets of the congregation under the stewardship of the Trustees consist of financial resources above and beyond that required for current operations, as well as real property held in trust for The United Church of Canada

The Trustees elected at the 2022 annual congregational meeting were Shirley Andrews, Charles Barrett, David Bell, Elizabeth Cameron, Paul Dillman, Bob Garrow, Wendy Graham, Heather Smith, and Richard Williams. In 2022 the Riverside United Church Board of Trustees met on four occasions: February 24, May 17, October 25, and December 20.

Since 2014 the long-term financial assets of the church have been invested consistent with our investment policy statement. These investable funds are overseen by the Board of Trustees, subject to clear guidelines regarding the allocation of assets. As of December 31, 2022, Riverside United Church had \$360,395.14 invested with the Canoe Asset Allocation Portfolio Series D, a socially responsible balanced mutual fund. This performance exceeded the standard benchmarks in what was a difficult year,

In December 2021 the Board of Trustees created a working group to monitor our investment performance and to recommend any changes in how funds are managed from time to time. Emily Grey and Ken Smith serve on the Investment Management advisory group in addition to Charles Barrett, Elizabeth Cameron, and Paul Dillman. This group met on February 24 and November 14 to monitor investment performance and has recommended that no changes be made to our policy or portfolio at this time.

The Joint Use and Management Committee of Riverside Churches of Ottawa Inc., which formally was responsible for the day-to-day management of the church property, has been replaced by a new Property Committee of Riverside United Church, under the auspices of the Trustees. During 2022 the Property Committee sought guidance on its discretionary spending limits. In 2022 it was also agreed that the Trustees would update the list of medium- and long-term property improvement projects that had been maintained by Riverside Churches.

The Trustees renewed our insurance coverage with Ecclesiastical Insurance for 12 months beginning on December 29, 2022. We plan to explore the cost effectiveness of a new group facility through The United Church of Canada for future coverage.

Respectfully submitted, Charles Barrett (Chair)

Property Committee

2022 - A year to remember for the Property Committee

Just like this year, moving into 2023, the early part of 2022 saw a surge of snow leading into January. This was good because we had just hired a new contractor to deal with snow on the pathways and Vincent Ward did a fine job all year.

For Chancel renovation, this was the year that it all came together. After fighting the supply chain issues affecting high tech equipment, we finally gathered all our parts, for installation. For Roland Graham, our principal contractor for the renovation of the stage area, this was a busy time. Removal of the carpet and centre platform, moving the choir stalls, building the ramp, running cables for the AV system and then rebuilding the floor to install the new wood flooring. He was let down by the electrical contractor who we later had to terminate and replace but it all got done. Meanwhile the AV contractor with their team ran all the cables, installed the monitors and the equipment cabinet, placed the side and front facing cameras, put the overhead speaker in place and then started to test it all.

A small anecdote. When the AV contractor installed the overhead speaker on the ceiling rafters they hired a motorized scissor lift that lifted a basket up twenty or more feet in the air. When they were done with the speaker, we repurposed it to replace the lightbulbs in all of the fixtures that we could get reach. Marc Godin our caretaker and Paul Dillman our enthusiastic apprentice were quick to jump into the task. And we have pictures of him removing the old curtain and replacing the bulbs. No one was hurt in the endeavour.

Back to the AV system. Before the new system was set in place, we used a makeshift combination of microphones and PCs to capture and stream the Sunday services. Catching sound was tricky as the sound system was not connected to the streaming feed. All was good until the Minister, either Paul or Jessica acting during his Sabbatical, moved to a different location, turned to face the children or let Wayne feature the piano, organ or choir ensemble. The tech team then had to move cameras and microphones very quickly. Soon we were able to use the audio system and all the microphones and then the camera system and the monitors so streaming was easier. We had a few bugs to work out but we progressed.

Church maintenance didn't stop. During two storms we lost a number of trees in the children's playground and the front of the church along Riverside Drive. Finding arborists at short notice with all of the other demands around the city was a challenge. So was fixing the roof of the garage which had been a favourite nesting spot for raccoons. Then we chose to paint lane markings on the parking lot which deteriorated so quickly we had to hire a contractor to do a major patching job. It was beyond our congregation's volunteer capacity but we got it done just before the freezing temperatures set in.

The Chancel renovation finishing steps went well. We hired another electrician who fixed the wall circuit that had stopped working, finished the AV wiring and replaced the fading or burnt out bulbs over the Altar. We cleaned and polished the wood behind the Cross, removed and epoxied the Cross to reveal the attractive wood grain, installed LED lights behind the Cross, finished the accessibility ramp hand rail and moved church activities back to face the front of the church (towards the Cross) rather than side to side facing the projector screen on the west wall. Who can forget the "Clean-a-palooza" where volunteers picked up long poles and cleaned the Sanctuary walls, the floor moldings and the windows. The walls have never been cleaner. Later, we used an opportunity for community service to paint the conduits and walls affected by the renovation so that we officially declared the project complete for now.

So we now move into 2023 with a solid foundation for our Church (perhaps that is a Property Committee pun of sorts) able to support in-person or virtual services as never before, with our meeting spaces all spic and span, and increasing renter interest in using our facility. A good year all in all. What will 2023 bring?

Respectfully submitted by **Richard Williams, Chair Property Committee**

Chancel Renewal Project - Financial Summary

Year	Description	Amount
Income:		
2020	Donations	\$ 500.00
2021	Donations	\$ 38,394.78
	Grant from Church Extension	\$ 25,000.00
2022	Donations	\$ 17,934.50
	Gift of Shares + Dividend	\$ 18,604.50
	Accessibility Grant	\$ 18 513 00
	Total Income	\$118,946.78
Expenses:		
2021	Audio Visual Project	\$ 23,084.30
2022	Audio Visual Project	\$ 21,401.09
	Computer Equipment	\$ 1,398.53
	Platform Construction Costs	\$ 43,491.13
	Total Expenses	\$ 89,375.05
	Balance at end of Dec 2022	\$ 29,571.73
	Account Payable for Audio Visual	\$ 28,575.81
	Project Balance	\$995.92

There are a few more components required for the audio-visual system to complete the project.

Listing of Users of the Building/Property (Other than Congregational groups):

Daily/Weekly Groups:

Riverside Park Nursery School (Andrew Fleck Children's Services), The Meeting House, Atlantic Voices, Canadian Federation of University Women (CFUW), Girl Guides, Scouts Canada, Ottawa Organic Farmer's Market, Ottawa PC Users Group, Ottawa Valley Quilters Guild, also the Charity Quilt group, TOPS (Take Off Pounds Sensibly). We have a new Wednesday night use for the Sanctuary, The Ottawa Police Chorus is now renting from us.

Monthly Groups: did not meet in 2022 due to COVID-19 restrictions

Celiac Association of Ottawa, Ottawa, Leukemia Association, Riverside Park Community and Recreation Association.

Occasional Groups: Friendship Force

Although most other groups did not meet in 2022 due to COVID-19 restrictions, such as Condominium Association annual meetings, Voices in Harmony, Music recitals and other community events,

Building Partnership Team Ministry

Team Lead: Morag Pearce Co-Lead: Karen Ogston

Our Mandate: To actively pursue partnerships based on the values of mutuality, hope and respect. Ongoing partnerships and new ones with faith and community groups ensure sustainability for the church, and fill social needs close to home and in the wider world.

As pandemic restrictions persisted, several of our ministries continues to modify how they carried out their mandate, while others were unable to function at all.

Respectfully submitted, Morag Pearce

1. Amnesty International

Amnesty International offers the Riverside United faith community the opportunity to show concern for others in the larger world. Our work involves speaking out to defend those rights which we, in Canada, take for granted. Amnesty International will never adopt individuals who have used or advocated the use of violence in expressing their ideas or opinions.

In 2022, we again participated in two types of campaigns: the Annual Write-for-Rights campaign on Human Rights Day (December 10, 2022) and the ongoing calls for action from the Urgent Action Network.

Write-for-Rights Campaign: Held in the church on December 10th, this year's theme was defending the right to protest. 12 individuals came to the church to write and many others participated in the campaign from home. We generated 274 actions (letters, emails, faxes - a new record for RUC) defending the rights of the 13 people presented in the 10 cases.

Urgent Action Network Campaigns: These campaigns included, defending the freedom of speech, supporting Indigenous peoples' rights, environmental issues, women's rights, rights of LBGTQ+ individuals. We were also called on to oppose the abuse of minorities' rights, disappeared individuals, the eviction of citizens from their communities, war crimes, torture while incarcerated, the incarceration of immigration detainees, ethnic cleansing, apartheid, suspension of constitutional guarantees, the death penalty, deportation of immigrants, and revenge executions.

How we work: These campaigns are received every few weeks and address issues which are of immediate and critical concern. We forward the cases on to our team of letter writers by email and people respond (letter, email, fax) as they are able. We do not meet as a group. There is support from the AI network. Letters are sent to the authorities in the target countries, to the ambassadors in Canada and occasionally to Canadian government members.

Good News: We do receive news of positive results of our campaigns – not as often as we would like - and share them with the team of letter writers and the congregation through the weekly bulletin. AI considers that we have a positive effect in about 1/3 of the cases. Messages of thanks are often received from prisoners of conscience who have been released.

We can always use more letter writers. If you are interested, contact us at pn.mcleod@sympatico.ca

Respectfully submitted, Pat & Norm McLeod

2. Centre 507

Centre 507: the need is great all year long for the participants of the Centre. The breakfast and lunch program continues 5 days a week plus one evening meal. This year the Ottawa Mission Food Truck served lunch one day per week. The staff continue to assist participants with access to appointments and housing. Many thanks to everyone who supports them in their ministry.

Respectfully submitted, Morag Pearce

3. Partner Offerings (formerly called Reverse Offerings)

These did not happen this year. We have continued to support Centre 507 and the Heron Food Bank in other ways. A large supply of gently used winter clothes were delivered during the winter to Centre 507 and again before Christmas as well as monetary donations and a donated gift basket. For the Heron Road Food Bank there is the yellow basket in the church foyer for food contributions and cash, donations can also be sent to them.

4. White Gift Program

In early December a collection of gifts were presented during Sunday worship and were distributed to the Young Men's Shelter here in Ottawa. We continue to support Serenity House located in the Riverside area. Eight bags of goodies were filled as well as gift cards for the residents, this was made possible by generous cash donations from the congregation.

5. The Mitten Tree

For the 21st year the tree was put up in the Narthex and contributions were made by ourselves, The Meeting House and other groups who use the building. The proceeds were delivered to the Wabano Centre, Restoring Hope (a youth program here in Ottawa) and Centre 507. A huge thank you to those who responded with donations of hats, mittens, scarfs, socks and gloves.

Respectfully submitted, Morag Pearce

6. Heron Road Emergency Food Centre (HEFC)

As one of the 112 member agencies of the Ottawa Food Bank (OFB), HEFC is located in the Heron Multipurpose Centre, and in accordance with the most recent guidelines, provides 7 days supply of food each month to hungry individuals and families within its South East Ottawa catchment area.

During the past year the Centre was sustained by several means. It received grants from the City of Ottawa and the OFB, plus Ottawa Community Funding. Donations came from corporations, churches and private individuals, either directly or through Canada Helps. Food was received from the OFB, food drives and community gardens, including RUC's Thexton Garden. There were 2 main fund raising events, which had been in hiatus for 2 years. The Walkathon in September raised \$8,764 and the annual Christmas concert at Immaculate Heart of Mary Church, which had been virtual for 2 years, generated over \$14,000. Cash donations from all sources totaled \$114,000 and Wilson's Independent grocery store receipts for \$104,000 accounted for another \$1,040. Other fund raising events made \$1,500 and Giant Tiger donated 3,033lbs of meat.

Meanwhile both the cost of food and the number of people accessing HEFC have increased dramatically. During the early months of the pandemic numbers decreased, and then gradually began to rise, but in this past year there has been a marked increase in those with food insecurity. In December 569 families were served, and of those 51 had never visited before. These families represented 1936 individuals, of which 632 were children and 87 were seniors. During 2022 a total of 1,192 households representing 3,639 unique individuals, visited at least one time. These are record high numbers for the 35 years HEFC has been in existence. To help cope with these increased numbers, since August the Centre has been beginning service half an hour early, and closing half an hour later each of the 4 days a week it is open. At the same time the cost of buying the food has increased 40%, which of course is one of the reasons there are more people needing to visit.

Folks at RUC have been consistently generous with their donations. Since, during this past year, we have not had any formal in-church activities to aid HEFC, it is hard to assess your total contributions, however we are aware that there are those among us who have been faithful supporters. Thank you to all who have continued give both food and monetary gifts, with a special mention to all those who were part of the Thexton Garden. The fresh vegetables planted, tended, harvested and delivered to the Centre were very much appreciated by the recipients.

Cash donations allow the HEFC Buyer to purchase food at wholesale or discounted costs, which is crucial in these days of inflated prices. These may be made by visiting the website at www.hefc.ca to donate through Canada Helps, by mailing a cheque directly to HEFC or by leaving your donation at the church office.

In these financially difficult times the Board of Directors, Executive Coordinator, Volunteers and everyone involved, truly appreciate all your support as together we strive to ease the strain for our less fortunate neighbours.

Respectfully submitted

Mary Shaw, RUC Representative to HEFC Board

7. Hunt Club Riverside Park Steering Table

The Hunt Club Riverside Park Steering Table is an initiative coordinated by the Southeast Ottawa Community Health Centre. It is a gathering of various persons and organizations that work in this area of the city. There is regular participation from Southeast Ottawa, Ottawa Housing, the community associations, Ottawa Public Library, Ottawa Police, Councillor Brockington's office, the Hunt Club Riverside Park Community Centre. Riverside United has the most regular participation of a faith community. Before COVID, Riverside hosted many of the weekly meetings.

The Steering Table did not meet during COVID. A Zoom gathering was held in November 2022 and it was agreed to meet every 2nd month (except in the summer). Food security is one of the issues that the Steering Table is hoping to work on.

The connections made at the Steering Table spin off into other conversations. For part of 2021-2022, I was involved in a small group conversation about initiatives to support seniors to be able to remain in their own homes. This conversation has been quiet over the past few months.

Submitted by Paul Dillman

8. Mission and Service

In 2022, donations to the Mission and Service Fund of The United Church of Canada from Riverside totaled \$31,542.72 This is an increase of approx, \$2000 from 2021. The Mission and Service Fund supports various organizations and projects in Canada and enables partnerships with global partners throughout the world.

In 2019, the national church funding structure changed, so that administrative costs for the national and regional church are now paid by assessment. This means that all donations to Mission and Service support programming and outreach work.

Thank you for making M&S a part of your offering.

Respectfully submitted, Paul Dillman.

9. Multi-Faith Housing Initiative

Housing affordability is a major challenge in Ottawa and across Canada.

Riverside United is a member of the Multi-Faith Housing Initiative (MHI), a not-for-profit organization with strong faith community participation. MHI was established in 2002 to bring more affordable housing to Ottawa. In 20 years MHI has grown into a coalition of over eighty faith communities including Christians, Jews, Muslims, Hindu, Unitarians, Baha'i, and other faiths from across the city.

Currently, MHI owns five different property sites: Blake House, the Haven, Kent House, Somerset Gardens, and most recently Veterans' House: the Andy Carswell Building, designed specifically to address the needs of homeless veterans in the Ottawa area. MHI has recently announced two new projects, one in Le Breton Flats, as well as a partnership with the Anglican Diocese of Ottawa to build affordable housing at the site of the St. Julian of Norwich Parish on Merivale Road.

MHI will own and operate 130 of the affordable units, ranging from 1 to 3 bedrooms. The affordable units will serve the priority populations identified in Canada's National Housing Strategy, including: Algonquin and

other Indigenous peoples, veterans, recent immigrants, women and children, and adults with cognitive disabilities.

Members of Riverside United are encouraged to support MHI directly. Hopefully in 2023 we can also consider another congregational fund raising event.

Respectfully Submitted by Charles Barrett

10. Partnership between Riverside United Church, Ottawa, and Providence Methodist Church, Kingston, Jamaica

Members of the Jamaica Partnership Committee - Rev. Paul Dillman, Edith Ngoye Allen, Rae Finley, Fay Jarrett, Marjorie McLean, Jean Peart, Marilyn Robinson, Marie Hackett.

This working relationship between the two churches and cultures has continued each year since 2004. Funds are raised by Riverside United Church and Jamaicans in Ottawa, and are sent to Providence Church. The funds are divided equally between the Nursing Programme at Providence and the Mission House Basic School in Gordon Town. We receive regular reports from Jamaica about the work.

The partnership has been most rewarding, and occasionally the two congregations have worshipped together via ZOOM. Jamaicans in Ottawa have continually worked with us in fundraising and in guiding and managing the partnership. Several are on our Partnership Committee. It has been a wonderful relationship.

On Sunday, October 23, 2022, our 19th Jamaica Night, Jamaica Night 2022 Goes Virtual, was live-streamed on YouTube. There was also a small watch party at the church for those wishing to view the video there. This is our main fundraiser for the projects in Jamaica, and the videos have been quite successful in bringing in money for Jamaica, since they reach a larger audience in other countries.

The restrictions were gradually being lifted in Jamaica, after the pandemic. The Home Visitation & Nursing Programme activities are increasing. Visiting by the nurse, Althea Townsend, to people in their homes has resumed, and people are grateful for the help and support. Medical checks are done (blood pressure, glucose testing, etc.). Other services: assistance in getting prescription medications, and groceries are given to needy people on a regular basis. Due to lack of affordable insurance, assistance is provided with costs of doctor and hospital bills, clinical tests and treatment, when necessary. Also, medical equipment is given on loan when needed, and medical supplies are given to those needing them. The Nursing Programme serves people in the community, as well as members of Providence Church. It has been giving service to people since 1992.

The Mission House Basic School in Gordon Town has re-opened with 52 pupils, and all four teachers and the principal, Kyc-Ann Scott, are back. During the pandemic pupils and teachers and parents struggled with online learning, and the youngest children especially were affected by this. So the situation is much better now that the school is fully reopened. Social events, field trips, and special days are among the activities that have resumed. Gordon Town Methodist Church and the Mission House Basic School are a part of the Providence Circuit. The school also gets some assistance from community groups.

Report of funds raised.

Funds sent to Providence Methodist Church in December- Can.\$ 5,326.52.

The pandemic has adversely affected most countries, including Jamaica. Poverty is a major problem. The outreach work we support is making a difference. If you wish to donate, please send a cheque payable to Riverside United Church, and indicate on the cheque that the funds are for outreach work in Jamaica. A receipt for income tax will be sent to you.

Thank you for your interest and generosity. People in Jamaica are very grateful for our continuing support.

Respectfully submitted, Marie Hackett

11. Refugee Committee

In 2021 an application to sponsor a Syrian family of five was submitted. There was little action on this file during 2022. In January of 2022 Immigration, Refugees and Citizenship Canada (IRCC) issued a G Number for the family. The file was to be transferred to the appropriate IRCC office abroad where a decision will be made on the refugee's application for permanent residence. Neither the Co-sponsors nor the Refugee Committee has received any further information. We remain in contact with the Co-sponsors and will notify the congregation when we receive any word. When/if this application is accepted we will be calling on the congregation for help with the settlement process.

UPDATE: The first family that was sponsored by RUC in 2015 has now purchased a house. The two sons are gainfully employed. The youngest son has become an accredited mechanic and is hoping to open his own shop. A definite success story!!!

The second family that was sponsored in 2016 is living in Montreal and is well settled into life in Canada. We are members of an extended network of church refugee committees (EOORC). We receive updated information from them and share expertise and frustrations.

Respectfully submitted, Pat & Norm McLeod, Riverside United Church Refugee Committee

12. Thexton Garden Report

This past summer was our fourth growing season. It was another successful season with weekly and sometime twice-weekly deliveries to the Heron Road Food Bank. They were very appreciative. Again this past year COVID restrictions have been the biggest challenge with planters, waterers and harvesters working in isolation. Thank you to all the volunteers (30+ individuals) who came out (in pairs and at specific times) to plant seeds in May and to the those who took on the task of watering on a week-by-week basis throughout the summer. Harvesting and maintenance through the growing season was done by Sheila Cameron, Ken Smith, John Gingerich and John Dixon.

Each season has its ups and downs. This past year our tomato and pepper harvest were poor, but our chard, carrots and potatoes yielded bumper crops.

In store this spring will be some structural repair to the elevated beds and some soil rejuvenation. Always fun and always a challenge.

Report submitted by: John Dixon

Caring for One Another

Peg Brandon - Chair

Helen Hunter - Member-at-Large

Elizabeth Barclay - Card Ministry

Mary Shaw - Member-at-Large

Diana Desjardins - Member-at-Large

Wanda Maurais - Co-Chair

Bob Garrow - Member-at-Large

Marie Hackett - Visitation Ministry

Marsha Fairfield - Card Ministry

Functions/Responsibilities:

Congregational social and connecting events, Funeral/Memorial Services Hospitality, Welcoming newcomers

As has been noted elsewhere, in 2022 members of the congregation were once again able to meet together in person, albeit with continued attention paid to COVID safeguards. There were no pot luck congregational meals, as would normally be the case. However in the fall people were comfortable enough to have coffee and cake as part of the farewell celebration for COR and the 60th anniversary of the establishment of the congregation.

There were no funeral receptions organized by the committee this year. There was a funeral reception in room 6 that was catered, with a member of the committee on site to answer any questions.

On December 20, 2022, we met in person for the Quiet Christmas service for the first time in three years. It is a time for reflection during the busy holiday season and a time for remembrance as we light candles in memory of loved ones. After the service, we met in fellowship and enjoyed sweets and Paul's delicious hot apple cider.

Throughout the year we continued to reach out to members of the congregation through a phone and card ministry.

The phone ministry checks in on a monthly basis with members of the congregation who have requested it, thanks to the efforts of:

- Wanda Maurais - Karen Ogston - Heather Smith - Gail Christy - Peg Brandon

In addition, Marie Hackett continued her Visitation Ministry by telephone, connecting with people who had not been able to physically go to church in the years before COVID restrictions.

Elizabeth Barclay continued sending cards for birthday and anniversary celebrations as well as sympathy, thinking of you, and get-well cards to members of the congregation. Marsha Fairfield prepares and sends the birthday cards for the children and youth of the congregation.

On behalf of the members of the Caring for One Another Ministry, we want to thank members of the congregation who keep us informed about those whom we may be able to assist. We also want to thank those in the congregation who, even though they are not "officially" members of the Caring for One Another Ministry, fulfil the mission of this ministry by regularly checking in on those who live alone, by printing and delivering copies of newsletters and reflections to those who are not electronically connected, by visiting those in hospitals and other care facilities, and by nourishing a connection with others in the congregation. We know you do not do this for thanks, but we are grateful to you as you spread God's love to others in the congregation.

With God's help, may we continue to care for one another.

Respectfully submitted, Peg Brandon and Wanda Maurais

Nourishing Our Faith

Mandate: Engaging in a variety of experiences that encourage people of all ages to explore, celebrate and enhance our understanding of the Holy and what God calls us to be and do.

- Offer advice and support for meaningful weekly worship
- Work with minister and music director to offer special worship services
- Work with minister & music director to enhance worship with a wide variety of musical experiences
- Offer multi generational forms of worship such as Messy Church
- Coordinate age-specific and multi generational opportunities for learning and connection

Areas of Focus:

- Worship services
- Sunday morning tasks - making Sunday morning run smoothly
- Music
- Communion
- Special services and traditions
- Affirming

- Children's ministry
- Adult learning

Traditions and Special Services and Celebrations

Riverside congregants are resilient, so in spite of different modes of worship and health-related uncertainties, we are still strong and still celebrating Christian traditions and life events. Services that we used to gather in person for, such as World-Wide Day of Prayer and World-Wide Communion Day, were celebrated virtually. The Recognition of Graduates took place on May 22nd, although we did not have a picnic because of masking.

Advent & Christmas

- During the lead-up to Christmas, we were pleased to have the Advent candles lit by some of our newest members of the congregation.
- The 6:30 p.m. family service was in person only, which meant the technical team was not needed on Christmas Eve.
- The Zoom Sunday morning experiences that were our reality for so long provided a type of connection that is being missed by many, so the 8:30 p.m. Christmas Eve service with communion on Zoom only was a welcome treat.

Worship time

Every worship service begins with a land acknowledgement with the occasional cultural learning component presented or included in the bulletin.

Worship services in 2022 started off virtually. Paul continued to send out a weekly e-mail containing a link to a YouTube recording of his reflection, the scripture reading, and some pre-recorded music.

Then on Sunday mornings he hosted a Zoom gathering where folks participated by responding to a theme question, or a short video might be played, with free conversation at 'coffee hour' after. By the 6th of March, we were able to move to hybrid worship, with both in-person worship and worship by Zoom and streamed to YouTube. We have fortunately been able to continue with this format. On that day Paul was able once again to show off his 'return to church' socks that Dorothy Belluz had knitted for him before the pandemic! We strongly encouraged mask wearing and physical distancing while inside.

Volunteers help Sunday mornings to happen smoothly. Thank you to those who have participated by greeting, inside and out; reading scripture; setting up and clearing off the altar table; and presenting the offering. There is a sign-up sheet in the Narthex for these duties, and training is available. We encourage as many people as possible to take part.

David Gray continues to assemble PowerPoint slides each week throughout the year to accompany and illustrate the scripture readings. We are grateful for his continued dedication and ability to find appropriate and illuminating, and sometimes humorous slides.

Our dedicated technical team - Richard Williams, John Gingerich and Ken Smith, make the audio-visual part of the service happen every week, and their expertise enhances the worship experience for all - those in church in person as well as those participating remotely. The new system that was installed as part of our recent renovations is challenging, with new quirks and problems cropping up often, but they cope with admirable ability and amazing calmness, and we thank them sincerely. Going forward, we are looking for more volunteers to support the AV components of the weekly Sunday service.

Through spring and summer our worship space was reoriented and faced the river to accommodate the renovations taking place at the front of the sanctuary. In the fall we rejoiced to be able to do a dedication of our newly renovated altar area and audio-visual equipment.

One other benefit of the renovations is the ramp leading to the raised area at the front, which makes the entire worship space accessible to all.

Our student minister, Patricia Power, finished her time with us this year. We celebrated the learning time we've had with her, bid her a fond farewell, and gave her our blessings on May 22nd. We are grateful for all the contributions she made; leading study groups; worship leadership on Zoom and in person; pastoral care, and generally being a friendly, supportive part of life at Riverside.

Of special note is how many members of the congregations from all walks of life jumped in at the last minute and provided leadership on days when Jessica or Paul were ill. We thank those who are so ready to serve, with or without notice.

Sabbatical

In the summer and fall, Paul was finally able to take his well-deserved but delayed Sabbatical combined with his vacation time. Rev. Dr. Jessica Hetherington was our very capable and enthusiastic replacement minister while Paul was off. A covenanting ceremony blessing Paul as he left on Sabbatical and Jessica as she came on as our minister in his absence was held on May 22nd.

Jessica and her family are members of our congregation, and it was wonderful to have one of our own lead us during Paul's time off. One of her passions and area of theological study is the environment, and in September she shared her depth of knowledge on the subject in a series of sermons that reflected upon the nature of God's creation and our response to the Earth community. Jessica did a Blessing of the students in September, and students and teachers were invited to bring a knapsack or briefcase to the blessing.

We are grateful to Jane Griffiths who led the Aug 7th worship service.

Music

Re-imagining music at RUC:

COVID has presented Riverside, along with many other churches, with challenges in presenting and participating in music and singing. Wayne, our Music Director, no longer has a robust choir practicing and presenting anthems.

The Nourishing Our Faith co-leads have met with Wayne and Paul and have been engaging members of the congregation in re-imagining music at RUC, with the goal of encouraging conversation and soliciting and implementing ideas.

In 2023, a small 'Music Forward Circle' will be formed, to focus on supporting our Music Director and moving music at Riverside into the new reality in a creative and sustainable fashion.

Respectfully submitted, Wendy Graham and Samantha Wilson-Clark

Ministry of Music

As has been the unfortunate reality for the past two years, we have been unable to have a formal choir leading the hymns and singing anthems on a regular basis.

We began the year worshipping only via Zoom and on YouTube, and our first musical offering was on February 6th when Alyssa Suthertown and her sister Esther Townshend sang a recorded duet.

On March 6th we were very pleased to be able to resume in-person worship, and throughout March and April there was someone leading the singing each Sunday, with thanks to Nicky Texiera, Malcolm Wade, Joy Vidal, Alyssa Suthertown and Mary Shaw. On Palm Sunday and Easter Sunday there was special music when Wanda Maurais and Mary offered duets, as well as leading the hymns.

On May 1st when we celebrated the 3rd Anniversary of RUC being an Affirming Congregation, Wanda and Mary were joined by Wendy Graham when they sang "*We are a Rainbow*". The following Sunday there was a baptism, and Malcolm led the singing on that occasion.

In preparation for Sunday May 29th, the congregation were asked to submit their favourite hymn. That day most of the service was devoted to a "Hymn Sing" led by Malcolm, Wanda, Nicky and Mary. The idea was so successful that a similar service was held on August 14th, to accommodate all the requests.

During the vacation time of our Director of Music, Wayne Irschick, we were blessed to have several musicians step up. On August 21st & 28th Jane Griffiths beautifully led us on the piano, while on September 4th Ruth Bryce delighted us with offerings on the piano, flute and ukulele. On September 11th guest pianist Stephanie Coward-Yaskiw enthusiastically provided the musical accompaniment.

Creation season was heralded on September 25th with "*Wake, O my Soul*" sung by Wanda and Mary. On the evening of October 16th there was a very special event celebrating the 50+ years of partnership with the Anglican Church of the Resurrection. An ensemble of past and present members from both choirs sang "*God so Loved the World*" with much feeling and nostalgia.

The musical highlight of the year was the virtual choir, when a group of present and former members along with some others, sang "*Dona Nobis Pacem*" with the video being premiered during the RUC 60th Anniversary service on October 30th. This was quite an undertaking, but was expertly coordinated and produced by Malcolm Wade, to whom the Choir are extremely grateful for making them sound and look so good! Theresa White added to the celebration with a beautiful flute solo.

During the Remembrance Day/Memorial Candle Lighting service Wanda and Mary sang an adaptation of "*In Flanders Fields*" and on December 11th Georgina Gray directed Wendy, Mary, Wanda and Malcolm in the Advent music "*Light of Peace*".

For the remaining services during the Creation and Advent seasons Alyssa, Wendy, Mary, Wanda, Georgina and Malcolm led the singing either as a soloist, in a duo or a trio. We were able to hold the Quiet Christmas service in-person this year, with the music and hymns being poignant and beautiful recordings, including a reprise of Gerald Finley singing "*Silent Night*". At the one in-person service on Christmas Eve Theresa captured the atmosphere with her ethereal flute solo of Charles Gounod's "*Ave Maria*". The traditional carols were led by Wanda and Mary.

Throughout the year Wayne Irschick has provided piano or organ accompaniment for all these various musical renditions as well as offering his own ministry of music. His thoughtful, relevant, and inspiring instrumental preludes and postludes are much appreciated. Thank you, Wayne!

Now that we have fully entered the electronic age, the sound enhancement and reproduction each service depends so much on our faithful technical team, who have graduated from a "simple" camera and microphone

set-up to a full audio-visual system. The singers and musicians never imagined they would be called to do a “sound check” before each service! Thank you to Richard Williams, Ken Smith, and John Gingerich for your dedication and attention to detail.

As we go forward, we pray that we may continue to be able to *“Praise God in the sanctuary”*

Respectfully submitted, Mary Shaw

Communion

The Sacrament of Communion was served seven times during the year, either in-person, virtually or both. February 27th and on Maundy Thursday – April 14th. Rev Paul officiated via Zoom and YouTube when all were invited to have juice/wine and bread/cracker on hand, so we could virtually partake together.

Easter Sunday - April 17th approx. 60 people were able to join in the sanctuary with Rev Paul. The congregation was served in their seats using individual glasses and tongs to distribute the gluten free bread. Others were present on Zoom, and via YouTube.

June 19th Rev Dr Jessica Hetherington, who was with us during Paul's sabbatical, was the celebrant for the in-person and on-line service.

October 2nd, on his first Sunday after sabbatical, Rev Paul officiated at another hybrid communion, December 4th – Rev Gail Christy, one of the retired ministers in our midst, likewise officiated at the table, when it was again hybrid.

Christmas Eve, when we traditionally celebrate communion at the later service, this year, with Rev Paul as officiant, it was solely on Zoom, and remained very meaningful.

Respectfully submitted, Mary Shaw

World Day of Prayer

As in the previous year there was no in-person service. On Friday March 4th, 14 folks from RUC and Rideau Park United Church gathered on Zoom to watch a video produced by the Women's Inter Church Council of Canada. The theme, taken from Jeremiah 29:11 "I Know the Plans I Have for You", was prepared by the World Day of Prayer Committee of England, Wales and Northern Ireland, whose Vice Chair spoke a few words.

Participants from across Canada offered prayers, read scripture, sang and performed liturgical dance. The main speaker was Rev Jennifer Goddard-Sheppard from British Columbia.

**Respectfully submitted,
Mary Shaw**

Children's Worship

Logistics: Everyone wears a mask and we use Room 5. When the weather safely allows, we go outside to the back treed area (which was off limits for a while after a huge windstorm in 2022 but has since been cleaned up by the city). Generally we do not go outside in the winter as not everyone will have their snow gear.

Program: I receive a listing of the passages from Paul, and make an activity that relates. It's most helpful to build curriculum with the passages for the year. We will continue the experience and experiment format where I choose appropriate science experiments that relate to the passage, this year we are adding Art as well

as they can be reminders at home (for example, with a passage that relates to Jesus making good choices and being the light, we made sun catchers with different chords (not all beads fit each kind) and had discussion on how to make good choices, and who can help you choose wisely). All activities have the scripture reading and pauses to ensure everyone knows what the words mean/context which helps conversation and ensures everyone understands the passage best (we will often discuss what the situation would look like today and get examples from the children). It is the same reading that the adults get so there can be meaningful conversation at home afterwards. No questions are off limits and are responded to appropriately for the ages in the room.

Timing & Numbers: There are approximately 8-10 youth and children in our classes as we now have five regular families with younger members at RUC. The kids get along wonderfully, the older ones help the younger and new kids. It's been SUCH a pleasure having so many and I'm sure everyone enjoys seeing them all for Conversation with the Children on the new stairs. Timing seems ideal.

Forecast for the future:

- Room 5 maximum occupancy needs checking as we now have higher numbers and all mask.
- I would like to continue with the format of Experience, Experiment and Artful worship. These are a favourite among current worshipping children.
- I would like to do an invite-a-friend as it offers an opportunity to see your friends in safe spaces. Many of the children in our congregation attend a religious school (Georges Etienne-Cartier).
- I would like to do an Easter Messy Church. *If the idea is approved (and numbers allowed confirmed) we could maybe do it with Registration so that we do not go over capacity/have to turn people away.

Respectfully submitted, Cat La Force, Children Worship Leader

Adult Learning

Book Club

The Book Club met five times on Zoom in 2022. We discussed The Undertaking of Billy Buffone, written by our former moderator, David Giuliano, who joined us online. We followed that with the 2021 Giller Prize winner, What Strange Paradise by Omar El Akkad. In June, we read Five Little Indians by Michelle Good. In the fall, Janet Thompson facilitated our examination of Finding the Mother Tree by Suzanne Simard, and we finished the year reading A Good House by Bonnie Burnard. We continue to look forward to the day that we will be able to meet face to face.

Advent Gatherings, led by Paul, were held on Zoom for four consecutive Wednesday nights. The resource used was a twenty minute video, an Advent conversation between leaders of four denominations in Canada, addressing the question, "What are we waiting for?"

Respectfully submitted, Patty Dixon

Indigenous Canada

Patricia Power, our student minister, led a thoughtful group study of the 12-module online series called Indigenous Canada from the Faculty of Native Studies, through the University of Alberta. It explores complex experiences Indigenous peoples face today from a historical and critical perspective; the history of Canada from a very different perspective. The course was followed up by a conversation about Indigenous Truth and Reconciliation.

Respectfully submitted, Wendy Graham

Banners

Each of the 12 banners that hang in our sanctuary has a faith based meaning or colour. The Nourishing Our Faith report seems an appropriate place to publish a brief description of each to serve as a permanent record of the banners which can be referenced in the future.

Background

On October 16, 2022, the congregation dedicated its twelfth banner – a series of colourful diamonds set into a dark blue background in a pattern known as “cathedral windows” – not that we pretend to be a cathedral! The project is the culmination of work started in 2008 when a group of parishioners from both Riverside United Church and Church of the Resurrection visited several churches to see their banners and to hear advice with respect to making them. The group decided that our banners should not express a simple, explicit, message but should be colourful and encourage viewers to contemplate their spirituality.

Georgina Gray took on the herculean task in the summer of 2008

The banners:

In The Beginning: one on each side of the cross

The liturgical colours

Red batik

Green batik

Blue batik

White: path of light

Purple: path to the cross on Calvary

Vine of life ascending toward the light: on a blue background

Christian symbols in Celtic designs (red): the two crosses representing the 2 congregations and a circle of hearts representing that we work together

A message hidden in 4 Celtic designs (coral) of “celebrate [top] Christ [2nd] from beginning to end of time [3rd] all around the world [bottom]”,

Pineapples: (green background) a welcoming banner of pineapple blocks; pineapples being a traditional symbol of welcoming; a welcoming banner for our welcoming, Affirming Ministry

Diamonds of the cathedral window: (dark blue background) celebrating 60 years of Riverside United Church.

These banners bring beauty, warmth and colour to our sanctuary. Many thanks to Georgina Gray and her trusty sidekick husband David, for 14 years of creativity, workmanship and devotion.

Respectfully submitted, Wendy Graham

Affirming Ministry Circle

MEMBERS: Wendy Graham (Chair), Wanda Maurais (Secretary), Christine Rhodes, Helen Hunter, Joan Sirrs, Alyssa Suthertown, Heather Moir, and Paul Dillman
New members are always welcome.

February 20, 2022, the Affirming Circle talked about the new intersex-inclusive progress pride flag and over the following weeks the new colour and shapes in the flag were explained.
Also presented were the LGBTQ1++ terms and definitions.

March 13, 2022, we celebrated PIE Day. (Public, Intentional, Explicit). In a Minute for Affirm, information about pronouns, their meaning, and how they are used was presented. Information was put in the bulletin, there was a link to an explanatory video, and people were encouraged to add their pronouns to their name tags. Preprinted, self-stick pronouns were provided and there is always a package of these on the name tag board. Rainbow stickers are also available on the name tag board for folks to put on their name tags.

Also in March, information was put in "RU Connected" concerning the Progress Pride flag, explaining the Pride colours, especially the black and brown colours.

May 1, 2022, we celebrated our third anniversary of becoming an Affirming Ministry. On this day we unveiled the Mission Statement. Also, the Intersex-Inclusive Progress Pride flag sticker on our road sign was unveiled. Cameras were taken outside in order for the folks at home to watch the unveiling. Stickers were put up beside the entry doors to let people know our building is a safe space for all.

Respectfully submitted, Wendy Graham and Wanda Maurais

Communications Committee

Mandate: The mandate of the committee is to provide advice, support and guidance to Council, church committees, and event organizers in the production and release of church communications that inform the congregation, the community, and the media about religious, social, and recreational activities at Riverside United Church.

Members: John Gingerich, Ellis Lindsay, Ken Smith, Louise Madaire, and Theresa White

The promised website update was once again put on hold in 2022 as we learned to use our new audio/visual equipment. It seems we have now settled on a hybrid format for worship which includes in-person gatherings combined with an online presence via Zoom and YouTube. There are individuals who make use of all three forms of gathering. As our direction seems to have been established now, we will be concentrating on doing the long-promised update of our church website in the spring of 2023.

Theresa and Paul continue to maintain our presence on Facebook. Louise, Ellis and John try to keep our website current, updating links and/or adding new content as needed.

A priority in the future will be to recruit additional people to provide assistance in making our Sunday morning worship services available online.

Submitted, John Gingerich, Communications Committee

Fund Raising

Fund Raising	2022	2021
Bazaar	7,436.05	9,117.35
BookNook	3,545.00	2,143.70
Garage Sale	828.75	2,086.00
Grocery Gift Cards	3,391.51	3,510.80
Grocery Card Purchase Rebate	975.45	1,050.80
Plant Sale	12.00	5.00
Recycle	0.00	33.00
Total Fund Raising	<u>16,188.76</u>	<u>17,946.65</u>

Book Nook

Although we were still in Pandemic mode, we always seemed to have a steady number of customers come visit the Book Nook.

Books were dropped off at the church. We collected them, sorted them according to sale potential and carefully placed them on shelves by subject, author and title. Older books that we know we will not be selling are donated elsewhere. As we have often said, a better class of book always sells better. Older books with yellowing pages, small print or smell musty are disposed of.

Monies forwarded this year were: \$75 in January from sales made when there was no Sale scheduled, then from our official Book Nook Sale days: \$310 in March, \$145 in April, \$210 in May, \$550 in June, \$522 in September, \$560 in October, \$770 in November and \$348 in December...For a total for 2022 of \$3,490.

I wish to thank the great work done by Gail Kennedy and Sheila Snelling. for all their hours deciding what to keep or "move on". I, Daphne Biggs, put myself in charge of the monies, arranging tables & screens for sale time and disposing of unwanted books. As a team of three, we make it work.

Respectfully submitted by Daphne Biggs

Christmas Bazaar

In 2022 we followed the precedent set in 2021 for a Bazaar held in Rooms 4, 5 and 6 rather than in the Sanctuary. The Bazaar was held Saturday, November 5, 2022 from 10-12, to match the hours of the Organic Farmers' Market. It included: knitting, quilts and crafts; jewelry; attic treasures; and baking (including pies), jams and jellies. By the end of the day the Bazaar raised over \$5,000 (this included pre-sales).

On three Saturdays in December (3, 10 and 17), there was a mini-bazaar table immediately outside the church during the Organic Farmers' Market to sell some of the items left over from the Nov 5 bazaar, with additional sales taking place in the Narthex after church on Sunday Dec 18.

Total Bazaar sales over November and December were \$7,436.05.

Our thanks to all those who:

- so generously contributed the many wonderful items for the various tables;
- participated in baking parties at the church for the rhubarb pies, and apple pies and crisps;

- set up, operated and cleaned up various tables after the Bazaar, and took care of arranging the floats and counting the proceeds;
- operated the mini-bazaar tables outside in the December cold.

I would also like to thank the members of the Bazaar Committee: Diana Desjardins, Patty Dixon, Jean Gingrich, Wendy Graham, and Susan Wade. Their energy, enthusiasm and organizational abilities made it all happen.

Respectfully submitted by Peg Brandon

Grocery/Gift/Cash Cards

Profit for 2020 was \$4,149 - Profit for 2021 was \$4,561 Profit for 2022 was \$4,167

Through this third COVID -19 year the sales volume has remained relatively strong with a higher volume of \$250 cards being sold. Thanks to Louise Madaire and Paul Dillman for the sales through the office and Ken Smith for curb-side delivery. Thanks also to Karen Tippet for assistance in inventory control and her statistical record keeping and also to Joan Sirrs for purchasing the cards. The biggest thank you must go to those of you that continue to buy cards and support this fund raiser.

Respectfully submitted by Ken Smith

Kijiji Sales

2022 was a so-so year for Kijiji sales. There was no sustained effort to capitalize on the sale of larger, good-quality items on Kijiji. COVID interfered with the contacts necessary for donations and sales. Two or three times this past spring and fall, Ken Smith and John Dixon manned a table of sale items during the Saturday Farmers' Market. We also participated in the annual Christmas Bazaar when 'Finer Things' we're offered for sale. Our big on-line sales resulted from the sale of the surplus choir benches from the Sanctuary renovation. One purchaser told us that he planned to open a coffee shop downtown, and these benches were perfect for casual seating and conversation.

Our sales for the year 2022 were \$828.75

Kijiji sales Team; Paul Dillman, John Dixon & Ken Smith

Report submitted by: Ken Smith

Quilting and Crafts

The Quilting and Craft group did not meet in 2022, but that didn't mean nothing was happening! Several dedicated folks continued the work of producing knitting, tied quilts, piecing together quilt tops, sewing aprons and crafts, making preserves, and baking. These were offered for sale at the bazaar and at outside tables in the late fall during the Farmers' Markets.

Georgina Gray completed the 12th and final banner, called Cathedral Windows, which was dedicated on October 16th, 2022 . It took her three years to complete because of the 397 coloured squares had to be sewn on by hand, and the 27 rows were also joined by hand!

We offer our gratitude to Georgina for these works of art which transform our worship space, adding warmth and interest and colour.

We sincerely hope to start meeting again in 2023, and we warmly invite all who wish to participate to join us. We find that busy fingers stimulate interesting conversation, and friendships start and flourish in such an environment.

Report submitted by: Wendy Graham

Membership and Rolls – 2021 Changes and Revisions

MEMBERSHIP AND ROLLS

	31-Dec-2020	31 Dec 2021	31 Dec 2022
Members / Adherents	429	433	417
Non-Resident Members	15	19	20
Households under Pastoral Care	241	233	219
Baptisms Adult	0	0	0
Baptisms Child	0	0	2
Marriages	1	0	1
Funerals & Memorial Services	2		7
Marriages by Volunteer			
Associates Ministers	0	0	0
Changes During the Year			
Members			
On by Profession Under age 18	0	0	0
On by Profession age 18 or older	0	0	0
On by Transfer of Certificate	0	0	1
On by Resolution	0	0	0
Adherents Added	4	3	2
Total	4	3	3
Off by Certificate (transferred out)	0	0	0
Off by Resolution	0	0	0
Address Unknown	2	0	0
Off by Death	4	3	4
Total	6	3	4
2022 Baptisms			
- Avalin Joyce Barrett Francis			
- Jake William Bathurst			
2022 Marriages			
- Peter Allan Hay & Lydia Grace Pelsor			
2022 Deaths			
*COKE, Jim			
*GRIFFIN, William			
HARFORD, Ian (Bud)			
HOPE, Marianne			
HYNDMAN, Hatti			
*KERR, Bill			
LEHMAN, Barbara			
*ROOME, Joyce			
WASHKURAK, Stephen			

We also remember the life of others who died during 2022

***Indicates a member on the Historic Roll of Riverside United**

Respectfully Submitted, Louise Madaire, Office Administrator

Ministry and Personnel Committee

The purpose of the M&P committee is to be the human resources department of Riverside United Church. As such, we hire new staff, write job descriptions, conduct annual staff performance reviews, and assess working conditions. We ensure current employment standards are followed, recommend remuneration increases for staff to Church Council, and provide support to staff. We are a mandated committee of the United Church of Canada and report directly to Council.

During 2022:

1. This was a year that Paul Dillman was able to take the Sabbatical Leave that he delayed by one year due to COVID restrictions. We were fortunate to be able to arrange and then welcome Reverend Dr. Jessica Hetherington, who accepted this Sabbatical Leave position. She and her family were previously members of Riverside United Church. Her position began on June 1, and ended on September 30, when Paul returned to his position as our Minister.

Throughout this 2022 year, Louise Madaire continued to be a welcoming presence in the church office, with volunteers allowing her to take holidays. Since mid 2020 Cat La Force has volunteered her time as Children and Youth Worship Coordinator, with many services out of doors, but we could again welcome children back indoors regularly, despite COVID-19 and its variants in 2022. Wayne Irschick continued to serve in his position as Music Director as we returned to services in the church in 2021, and during all of 2022. Marc Godin continued as our excellent Church Custodian, adding another year to his over 30 years of excellent service, taking care to make sure that our building would be clean and ready for all users.

2. The church and its office were open throughout 2022, with masks worn for the safety of worshipers, visitors, and staff on Sundays and during the week.

3. Performance reviews were again held for our staff in April and May 2022. All staff were commended for their service to our church during Covid restrictions, and since our re-opening.

4. M&P completed its annual review of the previously adopted Violence Policy and Harassment Policy prior to the yearly Council approval. The Violence Policy was adopted by the Committee with no changes; however, the Committee revised the Harassment Policy significantly to identify specific steps that would be needed should a concern arise. This revised policy was renamed as "Discrimination and Harassment Policy" and will be presented for ratification to the RUC Council in the February 2023 meeting. As required, both current policies are posted near the church office door.

5. Job Descriptions for all staff positions were reviewed in the fall of 2022 to reflect changes in the Riverside United Church Governance structure, and its independence from the Church of the Resurrection (COR). Two job descriptions have been finalized and two others await final revisions prior to our next meeting. Job Descriptions will be presented to Council for final approval.

6. Staff appreciation for our employees' many contributions and efforts as we returned to in-person work took place during the White Gift Service. With a token of our appreciation in the form of a card, gift cards and baskets, we thanked our employees, Paul, Louise, Wayne, and Cat. We also paid tribute with a card and gift basket to Jessica for her very appreciated sabbatical services to RUC. Finally, and with many thanks, cards and gift baskets, to John Gingerich, Richard Williams and Ken Smith, who work tirelessly on Sundays and during the week to utilize the old technology, and the new technology the church now has, to ensure that we project the worship bulletin and hymns on overheads to those at our services, and also include those who worship with us on Zoom. John ensures that we can add music and videos to our services, and Jamaica night. This technical team ensures that we can also include those who join our services by Zoom from far way places such as Jamaica, B.C and the Maritimes. They record all

services to post on YouTube for our congregation, and to all others who find and follow us.

7. We recommended the annual cost-of-living increases in staff salaries to the Treasurer, ratified by Council.

8. The proposed changes to the M&P committee membership are to be ratified at the AGM. Morag Pearce will be leaving our committee after many years of service with her helpful work, ideas, and support. Peter Griffiths will stand for Nomination as Chair of M&P for the 2023 year.

This report would not be complete without a big thank you to members of M&P for their continued advice, experience, and contribution to the committee: Diana Desjardins, former chair, for her ongoing support to the chair and the work of the committee, to Susan Wade, Morag Pearce, and John Gingerich, who continued to offer years of service to the committee and to Peter Griffiths who joined our committee this year and guided our policy revisions.

The committee is thankful for the ongoing support, guidance, patience, and wisdom of Paul Dillman, Ken Smith and Louise Madaire who ensure that our needs are met.

**Respectfully submitted,
Karen Ogston, Chair M&P**

Eastern Ontario Outaouais Regional Council

Introduction

As reported at the last congregational meeting, Riverside United Church is a member of the Eastern Ontario Outaouais Regional Council (EOORC) of the United Church of Canada. The Region consists of the Outaouais in Quebec and the area in Ontario bounded by the St. Lawrence River from the Quebec border to Gananogue, north to Petawawa and the Ottawa River. It supports the ministries of more than 200 communities of faith – congregations, camps, and outreach such as chaplaincies, housing matters networks and right relationship networks.

All United Church clergy, both active and retired, are members of the Region. At Riverside, this includes Rev. Dillman as well as our Volunteer Associate Minister (VAM) Rev. Dr. Jessica Hetherington and retired clergy: Rev. Dr. Ken Robinson, Rev. Ted Colwell, Rev. Gail Christy, Rev. Jane Griffiths and Rev. Janet Thompson. In addition, Riverside is entitled to three lay representatives who are, at the moment, Charles Barrett and Bob Christy with one vacancy. For many years, Molly Colwell served as an alternate lay representative.

2022 Activities and Meetings

Members of the EOORC met four times, either virtually or in-person during 2022.

1. Winter Meeting (online via Zoom)

On February 26, 2022, under a theme "Many Gifts, One Spirit", EOORC held a half-day, morning, informational and educational meeting. It heard presentations focussed on living our faith story, promoting the Region's camp ministries, the activities of the Region's housing matters network, and right relations with Indigenous peoples,

2. Celebration of Ministry (In person)

Members of the Eastern Ontario Outaouais Region Council met again at Glen Cairn United Church in Kanata on April 9th for their annual Celebration of Ministry worship service. During the service, the Region remembered and celebrated the ministries of the Rev. Carol Delisle and the Rev. Neil Baxter, both of whom had died, and celebrated the ministry of the Rev. Wendy MacLean who was retiring. All three had served in the former Seaway Valley Presbytery.

The EOORC also celebrated the new ministries of:

- Susan Hutton who was admitted to the Order of Ministry as a Designated Lay Minister of the United Church, now serving Spencerville United; and is the President of Eastern Ontario Outaouais Region Council; and
- the Rev. Demanya Kofi Akoussah who was admitted to the United Church of Canada from another recognized denomination, serving at Eglis St. Marc in Ottawa.

Normally the Celebration of Ministry service has communion. Because of COVID, Communion was replaced by a Blessing of Water and a renewal of baptism vows.

3. Annual Meeting: "Out of the desert, into the promised land"

The Regional Council held its traditional spring annual meeting on the evening of Friday, May 27th and the morning of May 28th (online via Zoom). Twenty-nine clergy and forty-five lay representatives registered for the evening meeting..

At the Friday evening, the meeting:

- listened to a recorded message from the Rt. Rev. Dr. Richard Bott, Moderator of the United Church, extending greetings to the Region and highlighting updates from General Council 44 which has taken place virtually over several months;
- heard about the United Church's plan to fight against racism and inequality from Adele Halliday, Anti-racism and Equality lead staff at General Council Office;
- received greetings from the Rev. Howard Cain, representative of the United Church of Christ, U.S.A.;
- watched several presentations from a Regional Council YAYA video providing reflections on the meeting's theme, "Out of the desert, into the promised land";
- heard reports from the United Church Bookshop, Kindred Works (formerly the United Property Resource Corporation which deals with church properties), Multifaith Housing Initiative, Stewardship, and the group working towards EOORC becoming an affirming regional council.

Thirty-eight clergy and forty-seven lay members registered for the Saturday morning meeting which focussed on the business of the Region. In particular, the meeting:

- dealt with governance matters – received and accepted the Report Book and the financial statements; received updates on policies for sale of properties, pulpit supply compensation;
- watched throughout the morning several presentations from a Regional Council YAYA video providing reflections on the meeting's theme, "Out of the desert, into the promised land";
- licenced three new Licenced Lay Worship Leaders;
- accepted the Nomination Committee report;
- heard a presentation then broke into groups to reflect on what it's been like "living" in the new regional council structure of the United Church;

4. **Fall Meeting "Re-Membering Beloved Community"**

Members of the Eastern Ontario Outaouais Region Council met in person at Bells Corners United Church on November 5th for their Fall meeting. A full-day event, the Council members:

- listened to a "feedback report" from staff concerning its analysis of the May meeting's break out group discussion of "living" in the new regional council structure of the United Church;
- were again updated about EOORC becoming an affirming region;
- dealt with the 2023 budget;
- heard and dealt with reports concerning Camp Awesome, Multifaith Housing Initiative, General Council 44 updates, promoting community of faith events, pastoral relations, the Ottawa School of Theology, stewardship, the Office of Vocation, and the Nominations Committee;
- held a "town hall" entitled "It's all connected"; and

– celebrated and honoured the long ministry of the Rev. Rosemary Lambie who retired as Executive Minister of the EOORC of the United Church.

NOTE: The Rev. Eric Hebert-Daly was recently appointed the new Executive Minister of the Eastern Ontario Outaouais Region Council.

Submitted by Rev. Paul Dillman, Charles Barrett and Robert Christy

FINANCIAL REPORTS

Audited Statement


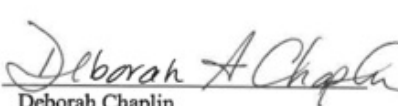

NOTICE TO READER

February 8, 2023

On the basis of the Information provided, we have reviewed the Income and Expense Statement and Balance Sheet for Riverside United Church, Ottawa, Ontario as of December 31, 2022 and for the 12 months then ended. This process has included a review of the account of the Trustees (building) and the account of the Program/Operations of Riverside United Church.

Our review consisted of a sampling of financial transactions for the period reviewed, a confirmation from external financial institutions that funds declared exist, and we have not found any items of concern in this process.

We have not performed an audit or a review engagement in respect to these financial statements and accordingly, we express no assurance thereon Readers are cautioned that these statements may not be appropriate for their purposes.


 Murray Ballantine
 
 Deborah Chaplin
 
 Brenda Smith

RIVERSIDE UNITED CHURCH - 2022 Statement of Financial Position
Income/Expense Statement As of December 31, 2022

Jan-Dec 2022	RUC	Trustees	Total	2021
Ordinary Income/Expense				
Income				
Congregational Giving	182,549.14		182,549.14	185,878.67
Bank Interest Income	569.91		569.91	121.16
Weddings, Funerals				
Directed Financial Gifts				
Fund Raising	16,188.75		16,188.75	17,945.88
Property Account Donations				
Donations for Use of space		54,115.30	54,115.30	26,410.00
Grants	18,513.00		18,513.00	25,000.00
Other Donations	17,734.50	0.00	17,734.50	38,394.78
Total Donations	36,247.50	54,115.30	117,510.08	89,804.78

Riverside Park Nursery School		14,100.00	14,100.00	13,900.00
Riverside United Church		0.00	0.00	0.00
Total Income	<u>235,555.30</u>	<u>68,215.30</u>	<u>303,770.60</u>	<u>307,650.49</u>
Gross Profit	235,555.30	68,215.30	303,770.60	307,650.49
Expense				
Administration				
Bank Service Charges	688.58	49.80	738.38	507.15
Equip Purchases, Repairs, Maint	456.27		456.27	113.29
Office General Supplies	167.50		167.50	157.43
Office Photocopy	0.00		0.00	39.49
Office Postage	550.04		550.04	825.06
Office Telephone	917.93		917.93	844.19
Photocopy - recoveries	-33.80		-33.80	-45.00
Weddings, Funeral Expense	0.00		0.00	0.00
Cleaning Supplies		2,055.14	2,055.14	1,703.16
Copier Lease		2,728.35	2,728.35	2,572.41
Copier Supplies		497.44	497.44	396.24
Depreciation Expense		14,902.06	14,902.06	10,347.52
GST Expense		13.45	13.45	
HST Expense		1,355.00	1,355.00	1,405.17
Insurance		11,646.00	11,646.00	9,982.00
Total Administration	<u>2,746.52</u>	<u>33,247.24</u>	<u>35,993.76</u>	<u>28,848.11</u>
Assessment - UCC	8,946.00		8,946.00	8,675.00
Building Joint Expense				
Partnership Ministry	200.00		200.00	120.00
Programming				
Building Partnerships	314.03			
Caring for One Another	67.43		67.43	74.66
Nourishing Our Faith	2,026.07		2,026.07	3,414.73
Communication Committee	519.85		519.85	151.40
Total Programming	<u>2,927.38</u>		<u>2,927.38</u>	<u>3,640.79</u>
Major Cost Items				
Kitchen Renovation				
Sanctuary Project				
Thexton Garden		174.13	174.13	135.64
Other		496.50	496.50	0.00
Total Major Cost Items		<u>670.63</u>	<u>670.63</u>	<u>135.64</u>
Office		918.19	918.19	665.13
Professional Services		0.00	0.00	6,851.73
Reconciliation Discrepancies		-50.23	-50.23	
Repairs and Maintenance		13,075.10	13,075.10	5,731.53
Salary Costs			0.00	0.00
Workers Safety Insurance				
Canada Pension Plan		0.00	0.00	73.86
Total Payroll Expenses	194,631.78		194,631.78	187,249.53
Sabbatical Expense	1,500.00		1,500.00	1,500.00

Travel	229.87		229.87	120.95
Staff - Other	717.83		717.83	749.24
Total Salary Costs	197,079.48	0.00	197,079.48	189,693.58
Uncategorized Expenses		0.00		
Utilities				
Electricity		9,228.50	9,228.50	9,075.93
Gas		7,971.49	7,971.49	5,329.28
Water and Sewer		2,715.94	2,715.94	2,495.15
Total Utilities		19,915.93	19,915.93	16,900.36
Yard Maintenance		8,992.89	8,992.89	7,870.01
Total Expense	211,899.38	76,769.75	288,669.13	269,177.88
Net Ordinary Income	23,655.92	-8,554.45	15,101.47	38,472.61
Other Income/Expense				
Other Income				
CEWS			0.00	12,116.10
Mission & Service			0.00	0.00
Envelopes	7,315.00		7,315.00	5,840.00
PAR	21,802.02		21,802.02	22,975.92
CanadaHelps	336.88		336.88	288.76
eTransfer	150.00		150.00	235.00
Other	1,938.82		1,938.82	0.00
Total Mission & Service	31,542.72		31,542.72	29,339.68
Directed Outreach				
Centre 507	100.00		100.00	245.00
Heron Emergency Food Centre	0.00		0.00	410.00
Multifaith Housing	0.00		0.00	2,582.15
Other Outreach	710.00		710.00	2,490.00
Total Directed Outreach	810.00		810.00	5,727.15
New Investment Capital				
Endowment Gifts	10,600.00		10,600.00	0.00
Memorial Gifts	1,644.24		1,644.24	0.00
Total New Investment Capital	12,244.24		12,244.24	0.00
Total Other Income	44,596.96		44,596.96	47,182.93
Other Expense				
Mission & Service Expense	31,542.72		31,542.72	29,519.68
Outreach.				
Directed Charity Donation	760.00		760.00	3,628.26
Outreach. - Other	0.00		0.00	2,000.00
Total Outreach.	760.00		760.00	5,628.26
Depreciation Expense - Furnace	1,560.11		1,560.11	1,871.04
Total Other Expense	33,862.83		33,862.83	37,018.98
Net Other Income	10,734.13		10,734.13	10,163.95
Net Income	34,390.05	-8,554.45	25,835.60	48,636.56

Consolidated Balance Sheet 2022

	Jan-Dec-2022	RUC	Trustee	2022	2021
ASSETS					
Current Assets					
Chequing/Savings					
Petty Cash (Property)			120.40	120.40	500.00
Petty Cash (RUC)	300.00			300.00	300.00
Trustee Royal Bank			11,901.70	11,901.70	10,062.61
RUC Operating	23,006.59			23,006.59	34,905.76
RUC Savings	80,534.68			80,534.68	104,645.76
Total Chequing/Savings	103,841.27		12,022.10	115,863.37	139,851.52
Accounts Receivable					
Accounts Receivable			3,823.90	3,823.90	3,418.97
Total Accounts Receivable			3,823.90	3,823.90	3,418.97
Other Current Assets					
Canoe Financial	360,395.14			360,395.14	353,834.29
Due from Trustee - Chancel	111,092.90			111,092.90	0.00
Due from Trustee - Churches	18,451.29			18,451.29	
Investments	18,276.34			18,276.34	0.00
Accounts Receivable - GST	1,955.80			1,955.80	79.28
Accounts Receivable - PST	5,076.93			5,076.93	145.58
Grocery Card Imprest Account	5,166.88			5,166.88	11,433.39
Grocery Gift Certificates	37,396.75			37,396.75	31,130.24
Total Other Current Assets	557,812.03			557,812.03	396,622.78
Total Current Assets	661,653.30		15,846.00	677,499.30	550,455.88
Fixed Assets					
Furnace 2002					
Depreciation	-37,421.71			-37,421.71	-35,861.60
Original Cost	37,421.71			37,421.71	37,421.71
Total Furnace	0.00			0.00	1,560.11
Buildings					
Chancel Renovation					
AV Upgrade			71,088.79	71,088.79	0.00
Construction			40,004.11	40,004.11	0.00
Total Chancel Renovation			111,092.90	111,092.90	0.00
Depreciation			-71,658.35	-71,658.35	-57,752.62
Washroom Renovation			93,511.93	93,511.93	93,511.93
Building-Other			221,228.77	221,228.77	221,228.77
Total Building			354,175.25	354,175.25	256,988.08
Furniture & Equipment					
Depreciation			-79,553.22	-79,553.22	-78,877.47
Original Cost			80,711.33	80,711.33	80,711.33
Total Furniture & Equipment			1,158.11	1,158.11	1,833.86
Land and Land Development					

Depreciation		-7,465.00	-7,465.00	-7,465.00
Land and Land Development - Other		82,715.00	82,715.00	82,715.00
Total Land and Land Development Organ		<u>75,250.00</u>	<u>75,250.00</u>	<u>75,250.00</u>
Depreciation		-58,954.00	-58,954.00	-58,954.00
Original Cost		58,954.00	58,954.00	58,954.00
Total Organ		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Thexton Garden				
Depreciation		-961.74	-961.74	-641.16
Thexton Garden Original Cost		3,205.82	3,205.82	3,205.82
Total Thexton Garden		<u>2,244.08</u>	<u>2,244.08</u>	<u>2,564.66</u>
Total Fixed Assets	<u>0.00</u>	<u>432,827.44</u>	<u>432,827.44</u>	<u>338,196.71</u>
Other Assets				
Prepaid Expense	0.00	11,401.00	11,401.00	34,485.30
Total Other Assets	<u>0.00</u>	<u>11,401.00</u>	<u>11,401.00</u>	<u>34,485.30</u>
TOTAL ASSETS	<u>661,653.30</u>	<u>460,074.44</u>	<u>1,121,727.74</u>	<u>923,137.89</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable	28,575.81	2,763.18	31,338.99	7,246.37
Total Accounts Payable	<u>28,575.81</u>	<u>2,763.18</u>	<u>31,338.99</u>	<u>7,246.37</u>
Other Current Liabilities				
Owed to RUC Operating Account		111,092.90		
Total Other Current Liabilities		<u>111,092.90</u>		
Total Current Liabilities	28,575.81	113,856.08	92,002.11	6,240.67
Long Term Liabilities				
Due to Churches		18,451.29	18,451.29	
Holding Account - New Project		1,399.88	1,399.88	1,399.88
Holding Account - Wesley United		2,000.00	2,000.00	2,000.00
Total Long Term Liabilities		<u>21,851.17</u>	<u>21,851.17</u>	<u>3,399.88</u>
Total Liabilities	<u>28,575.81</u>	<u>135,707.25</u>	<u>164,283.06</u>	<u>10,646.25</u>
Equity				
Endowment Fund	298,386.36		298,386.36	291,825.51
Manse Fund	60,500.00		60,500.00	60,500.00
Restricted Ministry				
Compassion	210.00		210.00	560.00
Jamaica	38.40		38.40	5.98
Refugee	30,000.00		30,000.00	30,000.00
Sabbatical	500.00		500.00	6,875.00
Serenity House	905.00		905.00	0.00
Total Restricted Ministry	<u>31,653.40</u>		<u>31,653.40</u>	<u>37,440.98</u>
Equity in Property				

Church of the Resurrection		44,451.29	44,451.29	44,451.29
Washroom Renovation Funding		82,281.17	82,281.17	82,281.17
Church Extension Fund, Ottawa Pres.		65,000.00	65,000.00	65,000.00
Total Equity in Property		<u>191,732.46</u>	<u>191,732.46</u>	<u>191,732.46</u>
Land and Buildings	-32,198.60	130,246.73	98,048.13	98,048.13
Share Account	18,276.34	0.00	18,276.34	0.00
Retained Earnings	222,069.93	10,942.45	233,012.38	184,308.00
Net Income	34,390.06	-8,554.45	25,835.61	48,636.56
Total Equity	<u>633,077.49</u>	<u>324,367.19</u>	<u>957,444.68</u>	<u>912,491.64</u>
TOTAL LIABILITIES & EQUITY	<u>661,653.30</u>	<u>460,074.44</u>	<u>1,121,727.74</u>	<u>923,137.89</u>

2023 Operating Budget

Jan-Dec 2022	Operation			Trustee			Total
	Actual 2021	Actual 2022	Budget 2023	Actual 2021	Actual 2022	Budget 2023	Budget 2023
Ordinary Income/Expense							
Income							
Congregational Giving	185,878.67	182,549.14	180,000.00				180,000.00
Bank Interest Income	121.16	569.91	400.00				400.00
Weddings, Funerals							0.00
Directed Financial Gifts							0.00
Fund Raising	17,945.88	16,188.76	16,000.00				16,000.00
Property Account Donations							0.00
Donations for Use of space				26,410.00	54,115.30	55,000.00	55,000.00
Other Donations	63,394.78	36,247.50	20,000.00	0.00	0.00	1,000.00	21,000.00
Total Donations	63,394.78	63,394.78	20,000.00	26,410.00	54,115.30	56,000.00	76,000.00
Riverside Park Nursery School				13,900.00	14,100.00	14,300.00	14,300.00
Total Income	267,340.49	235,555.31	216,400.00	40,310.00	68,215.30	70,300.00	286,700.00
Gross Profit	267,340.49	235,555.31	216,400.00	40,310.00	68,215.30	70,300.00	286,700.00
Expense							
Administration							
Bank Service Charges	461.55	688.58	700.00	45.60	49.80	250.00	950.00
Equip Purchases, Repairs, Maint	113.29	456.27	500.00				500.00
Office General Supplies	157.43	167.50	200.00				200.00
Office Photocopy	39.49	0.00	0.00				0.00
Office Postage	825.06	550.04	600.00				600.00
Office Telephone	844.19	917.93	950.00				950.00
Photocopy - recoveries	-45.00	-33.80	-30.00				-30.00
Weddings, Funeral Expense	0.00	0.00	0.00				0.00
Cleaning Supplies				1,703.16	2,055.14	1,800.00	1,800.00
Copier Lease				2,572.41	2,728.35	2,600.00	2,600.00
Copier Supplies				396.24	497.44	500.00	500.00
Depreciation Expense				10,347.52	14,902.06	14,250.00	14,250.00
GST Expense				0.00	13.45	0.00	0.00
HST Expense				1,405.17	1,355.00	1,500.00	1,500.00
Insurance				9,982.00	11,646.00	12,313.08	12,313.08

Total Administration	2,396.01	2,746.52	3,000.00	26,452.10	33,247.24	33,213.08	36,213.08
Assessment - UCC	8,675.00	8,946.00	11,364.00				11,364.00
Building Joint Expense							0.00
Partnership Ministry	120.00	200.00	220.00				220.00
Programming							
Building Partnerships	331.11	314.03	350.00				350.00
Caring for One Another	74.66	67.43	280.00				280.00
Nourishing Our Faith	3,414.73	2,026.07	3,400.00				3,400.00
Communication Committee	151.40	519.85	400.00				400.00
Special Projects			5,000.00				5,000.00
Total Programming	3,971.90	2,927.38	9,430.00				9,430.00
Major Cost Items							0.00
Kitchen Renovation							0.00
Sanctuary Project							0.00
Thexton Garden				135.64	174.13	300.00	300.00
Major Item Costs - Other				0.00	496.50	150.00	150.00
Total Major Cost Items				135.64	670.63	450.00	450.00
Office				665.13	918.19	700.00	700.00
Professional Services				6,851.73	0.00	500.00	500.00
Reconciliation Discrepancies				0.00	-50.23	0.00	0.00
Repairs and Maintenance				5,731.53	13,075.10	12,000.00	12,000.00
Salary Costs							
Workers Safety Insurance							0.00
Canada Pension Plan				73.86	0.00	0.00	0.00
Total Payroll Expenses	187,249.53	194,631.78	198,460.00				198,460.00
Sabbatical Expense	1,500.00	1,500.00	1,500.00				1,500.00
Training & Enhancement-Minister			1,200.00				1,200.00
Travel	120.95	229.87	500.00				500.00
Staff - Other	749.24	717.83	750.00				750.00
Total Salary Costs	189,619.72	197,079.48	202,410.00	73.86	0.00	0.00	202,410.00
Uncategorized Expenses				46.00	0.00	0.00	0.00
Utilities							
Electricity				9,075.93	9,228.50	9,500.00	9,500.00
Gas				5,329.28	7,971.49	8,500.00	8,500.00

Water and Sewer				2,495.15	2,715.94	3,000.00	3,000.00
Total Utilities				<u>16,900.36</u>	<u>19,915.93</u>	<u>21,000.00</u>	21,000.00
Yard Maintenance				7,870.01	8,992.89	9,500.00	9,500.00
Total Expense	<u>204,782.63</u>	<u>211,899.38</u>	<u>226,424.00</u>	<u>64,726.36</u>	<u>76,769.75</u>	<u>77,363.08</u>	<u>303,787.08</u>
Net Income	62,557.86	23,655.93	-10,024.00	-24,416.36	-8,554.45	-7,063.08	-17,087.08
Transfer Endowment			15,000.00				15,000.00
Surplus/Deficit			4,976.00				-2,087.08

Nominations Report

MANDATE: In consultation with the Minister, Officers of the Church and Chairs of committees, to identify and bring forward for consideration to the Annual Congregational Meeting, new replacement candidates for key positions on Council and other aspects of church governance.

Council members will continue in their roles during 2023-24 where possible.

	Position	2023	Term of Office
COUNCIL			
Chair		Christine Rhodes	2nd year of 2-year term
Chair Elect		*Candidate required	One year preceding assuming the position of chair.
Secretary		Gail Christy	1st year of 3-year term
Treasurer		Ken Smith	No set term
Assistants to the Treasurer:		Deborah Chaplin Hugh Moeser	No set term
Member at Large		Bob Christy	2nd year of 2-year term
Member at Large		Gwen Bell	2nd year of 2 years
Member at Large		Anne Dawson	2nd year of 2 years
Member at Large		Patricia Ryan	2nd year of 2 years
MINISTRY TEAMS:		LEADS & CO-LEADS:	
Nourishing Our Faith		Wendy Graham: Lead	4th year of 3 years
		Co-Lead: Jonathan Bathurst	1st year of 3-year term
Team Members		Deborah Chaplin Bob Christy Mary Shaw	No set term
Caring for One Another		Peg Brandon: Lead	4th year of 3-year term
		Wanda Maurais: Co-Lead	4th year of 3-year term
Building Partnerships		Lead: Morag Pearce	4th year of 3 years
		Co-Lead: Karen Ogston	1st year of 3 years
OTHER POSITIONS:			
Trustees		Charles Barrett Richard Williams, Dave Bell Wendy Graham Shirley Andrews Heather Smith Elizabeth Cameron Paul Dillman	No set term
Investment Management Team:		Paul Dillman Ken Smith Charles Barrett Elizabeth Cameron Emily Gray	No set term
Ministry & Personnel Committee:			

Chair:	Peter Griffiths	1 st of 3 years
Members:	Diana Desjardins Karen Ogston John Gingerich Susan Wade. Samantha Wilson-Clark	No set term
Communications Support Team:		
Team Lead:	John Gingerich	
Team:	Louise Madaire Theresa White Ken Smith Ellis Lindsay	No set term
Property Management Committee:		
Team Lead:	Richard Williams	
Members:	Paul Dillman, Daphne Biggs Hugh Moeser Henry Andrews Jean Gingerich Ex-officio: Charles Barrett	No set term
EOORC Representatives:	Charles Barrett	
	Bob Christy	
	Alternate recommended.	
Minister:	Paul Dillman	

The following nominations are for the upcoming year, 2022-2023:

Trustees (includes investment planning function) - Charles Barrett, David Bell, Wendy Graham, Heather Smith, Shirley Andrews, Richard Williams, Elizabeth Cameron, and Paul Dillman

Representatives to Eastern Ontario Outaouais Regional Council Riverside United is entitled to three representatives to the Regional Council. Nominees for 2023 are: Charles Barrett and Bob Christy.

Ministry & Personnel Committee - Chair: Peter Griffiths, **Members:** Diana Desjardins, Karen Ogston, Susan Wade. Samantha Wilson-Clark

Nominations Committee: Karen Ogston, Christine Rhodes, Gail Christy.

The following positions remain open for 2023:

Chair elect of Council

Nourishing Our Faith Team Co-Lead

Optional Additional Representative to EOORC

Permission for Further Nominations:

Motion: Move to grant the Council permission to approve nominations during the year for any positions normally approved by the congregation at the annual meeting.

Respectfully submitted by Karen Ogston

Council Past Chair and Nominations Committee, Riverside United Church